

#### **Project Title**

Memories of Nursing in Singapore an Oral History Approach

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#### **Organisation(s) Involved**

Singapore General Hospital, SingHealth, Changi General Hospital, National Heart Centre, Bedok Polyclinic, KK Women's and Children's Hospital, Sengkang General Hospital, National University of Singapore

#### Healthcare Family Group(s) Involved in this Project

Nursing

#### **Applicable Specialty or Discipline**

Education, Knowledge Management

#### **Project Period**

Start date: Dec 2018

Completed date: Dec 2020



#### Aim(s)

To record nurses' experiences of journey of nursing profession in Singapore from the early days of formalization of nursing education to today's practice.

#### Background

See poster appended/ below

#### Methods

See poster appended/ below

#### Results

See poster appended/ below

#### Conclusion

See poster appended/ below

#### **Project Category**

Organisational Leadership

Knowledge Management, Knowledge Sharing

**Training & Education** 

Education Research, Analytics, Lifelong Learning

#### Keywords

Oral History, Knowledge Retention, Knowledge Sharing, Verbatim, Education Development, Lifelong Learning

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# Memories of Nursing in Singapore an oral history approach



**Defining Tomorrow's Medicine** 

## Singapore Healthcare Management 2022

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### INTRODUCTION

Documenting the nursing heritage is vital in preserving memories of the profession unique to the culture, while the knowledge of the past in nursing can also influence current and future practices.<sup>1</sup> The growth and educational development of the nursing profession in Singapore continued to advance over the years, playing an essential role in ensuring quality healthcare in Singapore.

### METHODLOGY

### Study design

- Oral history research approach.
- In-depth interviews were conducted from December 2018 to

### AIM

To record nurses' experiences of journey of nursing profession in Singapore from the early days of formalization of nursing education to to today's practice.

### METHODLOGY

### Study sample

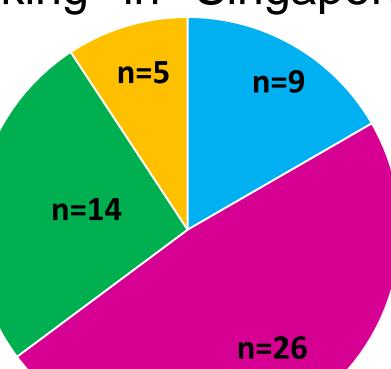
Nurses who received training in Singapore institutions from 1956 to 2008 and either worked or currently still working in Singapore hospitals (Figure 1).

Figure 1. Participant profile

Silent Generation (born 1928-1945)

Baby boomers (born 1946-1964)

Gen X (born 1965-1980)



December 2020, covering areas including:

personal reactions to nursing, motivation to become a nurse, experiences in training school, experiences after graduating while in practice and pursuing further education, changes seen in nursing and with focus on memories and significant events.

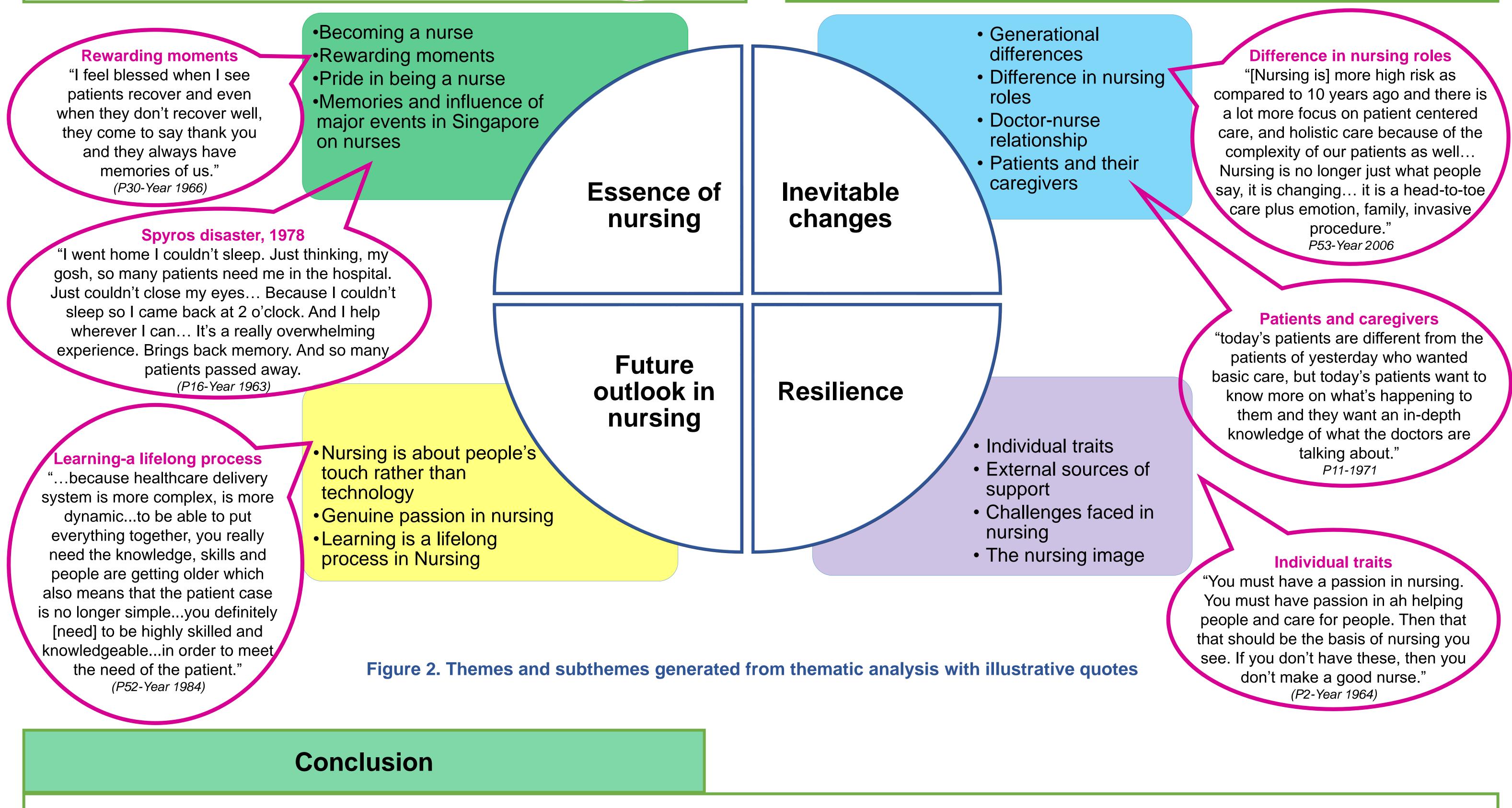
- Interviews were audio-taped and transcribed verbatim.
- Thematic analysis was undertaken with 'open-coding' techniques.



### RESULTS

Mean age of the participants was 63 years (Range 32 to 89 years) and completed their training between 1952 to 2006. Four main themes were generated (Figure 2).

Millennials (born 1981-1995)



Documentation of nurses' voices using the oral history approach provided valuable insight and enabled preservation of the memories of the nursing experience. Nurses of the past continue to impact current nursing practices and attitudes. With the change in nursing roles, compassion in practice needs to be re-looked. Continuous learning is vital to accommodate the changing healthcare landscape.

REFERENCES 1. Yow VR (2014) Recording oral history: A guide for the humanities and social sciences (3rd edition ed.). United States of America: Rowman & Littlefield.